



KAT[®] - Knowledge Assessment Tool

Assessing the Competence of the Water Industry



The L&DA Knowledge Assessment Tool, KAT[®], measures knowledge as a key component of competence across the Water Industry through secure online assessments.

KAT[®] supports Training Needs Analysis (TNA), learning interventions and stand-alone assessment. Its reporting provides clear insight for HR professionals, senior managers and operational teams, helping to support workforce development and strengthen workplace competency.



Learning & Development Associates
Advancing the Competence of the Water Industry





Overview of the Knowledge Assessment Tool - Water Industry

- L&DA has developed comprehensive question banks using its network of knowledgeable, highly experienced and skilled Water Industry associates. Questions have been developed by experts with extensive knowledge, understanding and experience across the Water Industry.
- L&DA works with each client to structure and contextualise question sets, ensuring assessments meet their operational requirements.
- KAT[®] assessments can be used in a variety of ways. Clients have used them before and after training to give an indication of the impact of training or as a standalone Training Needs Analysis (TNA) tool.
- KAT[®] assessments are deployed as a means of internal assessment for our training delivery to ensure that learning outcomes are being met.
- KAT[®] is a flexible assessment tool that can be accessed virtually or within a face-to-face training environment.
- KAT[®] assessments are invigilated by a qualified member of the L&DA team to ensure a professional and fair testing environment.
- If the client chooses remote assessment, L&DA will administer the session via Microsoft Teams and Criterium, a bespoke assessment platform.
- L&DA provides support to candidates in advance of, and throughout, the assessment.
- Online assessments typically take 30–50 minutes.
- Reporting and analysis are available promptly, with report parameters and audiences determined by the client.

There are a range of existing KAT[®] pathways, many of which are available at both:

- Level 3, aimed at those in operational roles
- Level 5, aimed at those in managerial or supervisory roles

KAT[®] Water Industry Pathways

KAT[®] assessments are currently available in the following Water Industry occupational/functional areas:

- Water Production
- Water Networks
- Wastewater Networks
- Wastewater Treatment
- Developer Services Management
- Hydraulic Principles in the Water Industry
- Water Efficiency
- Water Network Configuration
- Asset Management
- Reduction & Mitigation of Pollution Incidents
- Asset Failure, Incident and Event Management
- Technical Introduction to the Water Industry
- Understanding the Importance of Water Quality
- Sludge Optimisation
- Sludge and CHP Systems

KAT[®] Water Industry Summary

Duration	Flexible, typically online 30 - 50 mins per assessment
Location	Remote or face to face
Invigilation	Yes
Delivery methods	Online through the Criterium assessment platform
KAT[®] pre-requisites	There are no formal entry requirements for this assessment.



Criterium
Competency Hub



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