

Leading Innovation

Level 5 Award in Leading Innovation within
the Water and Environmental Industries



Ofwat through the PR19 process has made it very clear how important they consider Innovation and their expectation of water companies to demonstrate their aspiration to embrace an Innovative Culture within their organisation. To achieve this it is necessary to engage and involve everyone in an organisation, providing them with the necessary understanding and skills allowing them to be active members of an Innovative organisation.

Learning & Development Associates has substantial experience in designing and developing flexible role-focused, bespoke interventions, which provide learners from varied backgrounds with the necessary skills to better understand the principals of Innovation at a level appropriate to their roles.

Employees are almost certainly the best people to address the challenges faced by any organisation and this award aims to provide them with the skills and understanding that will enable them to solve problems in a new way. Not only does this realise the potential of talent but it also rewards the individual by being able to make a stronger contribution.



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Overview of the Qualification – Main Themes

We will address the following key themes and their impact on the Water Industry as it prepares for PR19 and beyond.

- Innovation and business performance and using innovation to improve operational processes throughout the business
- Financial and social benefits; efficiency, SIM, customer service, safety, resilience
- Radical and incremental innovation
- Innovation to gain competitive advantage
- Creativity and innovation – what conditions and processes are required to encourage them?

Think of organisations like Apple and Virgin or even Ryanair who have truly come up with new ways of doing things in order to revolutionise their businesses. Innovation is about doing things better and also doing better things. It may not be just tinkering with what we already have, it might entail completely starting again and not being defined by anything that has gone before.

Upon successful completion of their qualification, learners will:

- Understand Innovation and its purpose within the organisation
- Understand the innovation process and its purpose within the organisation
- Understand how personal skills and behaviours can promote innovation
- Apply the principles and processes of innovation within their own role

Assessment

Candidates must demonstrate the level of knowledge and/or skills described in the units. Assessment is the process of measuring a candidate's knowledge and understanding against the standards set in the qualification. Each candidate is required to produce evidence which demonstrates their achievement of all of the learning outcomes and assessment criteria for each unit.

Upon successful completion of their qualification, learners are able to progress to further learning within the suite of Water Level 5 Qualifications – i.e. completing an Award or Certificate and topping up to Foundation Degree and on to Honours Degree.

Learners may also wish to further their ongoing personal and professional development by accessing other qualifications.

Summary - Award

Level	5
Number of Credits	2
Guided Learning Hours	16
Course Duration	2 Days
Course pre-requisites	There are no formal entry requirements for this qualification. Centres should carry out an initial assessment of candidate skills and knowledge to identify any gaps and help plan the assessment.



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